



Financial Controller Vacancy

Position	Financial Controller
Department	Finance Department
Report to	Finance Director
Salary and Benefits	Up to £45,000 gross per annum, Pension scheme (Employee 5% Company 3%), flexible hybrid working model, Electric car salary sacrifice scheme, Death in Service benefit (4x salary), Company sick pay scheme and Incremental annual leave entitlement.
Hours	Full-time

Heart of Midlothian is a Scottish Premiership Football Club and an Edinburgh institution with a proud heritage dating back to 1874. The Club has undergone a remarkable transformation in recent years and is now the largest fan owned club in the UK, thanks to The Foundation of Hearts whose members have pledged more than £12million pounds to the club since its inception.

We are hugely ambitious but also pride ourselves on our openness, honesty, and the fact we are a truly wonderful club to be a part of.

Pandemic aside, Hearts are a £16m turnover business with an exciting business revenue mix from match day revenue, ticket sales, club store, Hearts TV, hospitality & lounge experiences, stadium & museum tours and trails, advertising & sponsorship revenue, events suites, conferences, seminars & meetings, weddings, and their family friendly Skyline Restaurant.

This is a very exciting time to be joining the club as they now prepare for a Scottish Cup Final on 21st May and a 2-leg Europa League playoff tie in August which is the final qualifying round before the tournament's lucrative group stages. Failure to progress into the Europa League will see the club automatically qualify for the Europa Conference League Group Stages and will see European nights at Tynecastle right through until December as a minimum. Recent successes on the pitch have seen Hearts guarantee 3rd place in the Scottish Premiership by a large margin and the anticipated revenue streams from a run of European games will go a long way in helping to cement this for future seasons to come with investment in both the Men and Women's first team squads.

As part of this exciting growth, the role of Financial Controller has arisen which will support the finance team based at Tynecastle, whilst also acting as a key support to the Finance Director and heads of department based at the Club.

With a direct reporting line to the Finance Director, the Financial Controller role will be primarily responsible for the delivery of corporate accounting, monthly financial reporting, budget and forecast preparation, as well as the development of internal control policies and procedures. The successful candidate will be required to work closely with key stakeholders and departmental heads throughout the club. A key focus will be on achieving integration synergy efficiencies and standardising systems and processes.

This is a highly visible role within the club and will require a clear communicator who has strong influencing abilities across a range of level and teams. Key to this will be someone

with an analytical approach and commercial eye for detail who can spot areas of opportunity to drive performance and profitability whilst mitigating financial risks to the business.

Additionally, the Financial Controller will be expected to bring an ethos of continuous improvement to existing systems and processes and work in conjunction with the Finance Director on the data migration and integration of the newly selected finance system whilst also providing support for the budgeting and forecasting process along with supporting the wider business on costs and margin analysis.

This role represents an excellent opportunity to join the largest fan owned club in the UK and one of the biggest and most successful clubs in Scotland. It will offer the successful candidate a chance to fully understand the key drivers of a business with the benefit of being developed in the role directly by the Finance Director with a view to contributing to the future success of the business by playing a key role in its journey.

Candidate requirements:

Qualified Accountant (2 years post qualification) (CA/ACCA/CIMA)

- Advanced Excel skills
- Excellent communication skills at all levels of a business
- Self-motivated to deliver under pressure and to specific deadlines in a fast-paced environment
- Proactive approach to business partnering
- High levels of integrity and resilience
- Excellent presentation and reporting skills, able to deliver relevant reports and analysis succinctly and clearly

How to apply: If you are interested in this position and meet the criteria above, please apply directly to Daryl Harper dharper@amplifi-talent.com at Amplifi Talent